

PRESENTERS

Joyce Smithy, an attorney at Gorman & Williams, is a graduate of the Boston University Law School and Pepperdine University. Joyce devotes her practice to employment and labor law, representing employers and employees in employment problem prevention, wrongful termination and civil rights litigation, equal employment opportunity, wage and hour regulation, employee benefits, and workers' compensation.

Michael S. Yang, an attorney at Gorman & Williams, is a graduate of the University of Baltimore School of Law and Johns Hopkins University. Mike practices intellectual property and technology law, and he teaches and writes on intellectual property and technology issues.

Steven F. Marschall is Senior Underwriter, Executive Protection Practice, at Chubb Group of Insurance Companies. Steve is a 1972 graduate of the University of Baltimore with a B.S. He has more than thirty years of experience in the insurance industry, and specializes in employment practices liability insurance.

Michael Hayes is an Associate Professor of Law at the University of Baltimore Law School. His teaching and research areas are employment law and union-management relations. Mike has a bachelors degree in labor relations from Cornell University and a law degree from the University of Virginia.

Francis J. Gorman, an attorney at Gorman & Williams, is a graduate of Georgetown University Law Center. His practice includes professional liability litigation. Frank is a Fellow of the American College of Trial Lawyers.

EMPLOYMENT LAW ISSUES IN TODAY'S WORKPLACES

PRESENTED BY

GORMAN & WILLIAMS
ATTORNEYS AT LAW

UNIVERSITY OF BALTIMORE SCHOOL OF BUSINESS
11 WEST MOUNT ROYAL AVENUE
BALTIMORE, MARYLAND 21201

THURSDAY, SEPTEMBER 23, 2004

3:00 P.M.

SEMINAR TOPICS

- Workplace Privacy: Internet Usage Policies
- Ten Tips For Employers To Avoid Liability
- Insurance Solutions
- Employment Trends In The Workplace
- Employees Bound By Professional Codes of Ethics
- Questions and Answers

RECEPTION Follows at 5:00 p.m. for Attendees and Guests.